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### **Pou Chen's Profile**



### **Pou Chen Group** — *To be the best sports gear producer and distributor.*

- Founded in 1969; listed on the TWSE in 1990
- Paid in Capital: NT\$29,468 mn
- Market Cap.: NT\$113.4 bn (@NT\$38.50 as of 2019/06/28) (approx. US\$3.6 bn)
- Revenue:1H2019 Consolidated Sales NT\$157,502 mn (approx. US\$5,083 mn)
- Product Mix: Footwear 57.6%, Retail 42.1%, Others 0.3% (as of 1H2019 Consolidated Sales)

### Footwear Business:

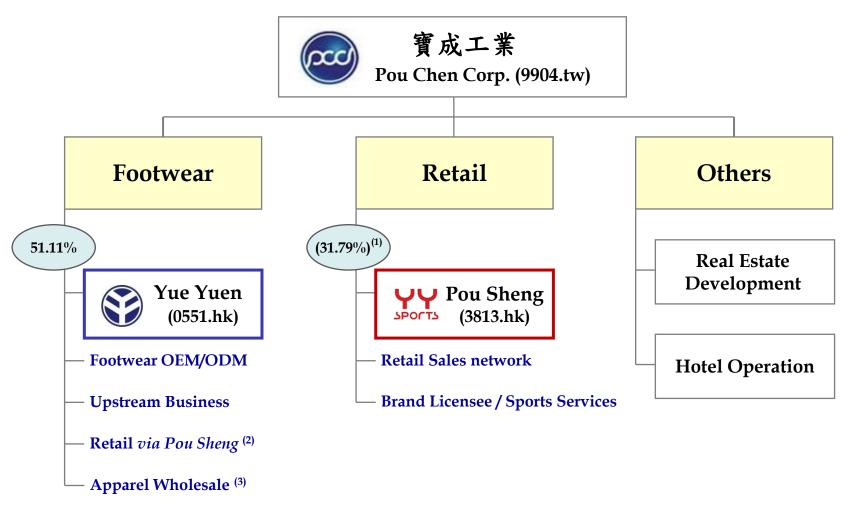
- Volume: Made 163.2 million pairs in 1H2019; Made 326 million pairs in FY2018
- <u>Market Share</u>: Approximately 20% of the combined wholesales value of the global branded athletic and causal footwear market (including JVs)
- <u>Customers</u>: Leading international brands such as Nike, adidas, Asics, New Balance,
   Timberland and Salomon.

### Retail Business:

- Target Market: The Greater China Region
- POS: 9,651 POS (5,895 directly-operated and 3,756 sub-distributors) (as of 2019/06/30)

## **Group Structure**





<sup>(1)</sup> Pou Chen through its 51.11% owned subsidiary Yue Yuen indirectly holds 31.79% ownership (=51.11% × 62.20%) of Pou Sheng..

<sup>(2)</sup> Retailing of sporting goods & brand licensing business is via Yue Yuen's 62.20% owned subsidiary Pou Sheng to operate an integrated sportswear retail network in the Greater China Region.

<sup>(3)</sup> Apparel Wholesale is operated by Yue Yuen's subsidiary TCHC since April 2017. Yue Yuen has disposed all of its interest in TCHC on 2019/05/31 to remain focused on its core business.

### **Business Overview**



### **Business Segment Mix**

Pou Chen (Consolidated)	FY2016	FY2017	FY2018	1H2018	1H2019	YoY
	(NT\$mn; %)	(NT\$mn; %)	(NT\$mn; %)	(NT\$mn; %)	(NT\$mn; %)	(%)
Footwear	194,830 70.9%	185,597 66.6%	177,557 60.5%	83,559 59.1%	90,803 57.6%	+8.7%
Retail	78,880 28.7%	92,102 33.1%	114,951 39.2%	57,434 40.6%	66,296 42.1%	+15.4%
Others	1,185 0.4%	933 0.3%	808 0.3%	424 0.3%	403 0.3%	-5.0%
Total	274,895 100%	278,632 100%	293,316 100%	141,417 100%	157,502 100%	+11.4%

<sup>(1)</sup> Pou Chen has three reportable segments:

<sup>•</sup> Footwear business: manufacturing of shoes, and soles & components.

<sup>•</sup> Retail business: retailing of sporting goods & brand licensing, and apparel wholesale.

<sup>•</sup> Other business.

### **Business Overview**



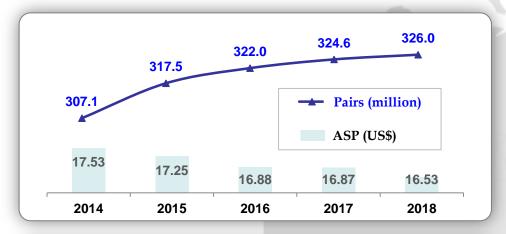
Pou Chen's 8M2019 unaudited consolidated sales increased Y-o-Y by 10.3% to NT\$208.8 bn.



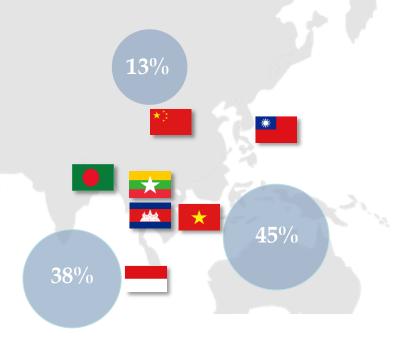
### Footwear Business - Yue Yuen



- The world's largest branded footwear manufacturer with a diversified portfolio of brand customers and production sites.
- Core Competences: responsiveness, flexibility, innovation, design and development capabilities, and superior quality.



Country	% o		
	FY2018	1H2018	1H2019
China	14%	15%	13%
★ Vietnam	46%	46%	45%
Indonesia	37%	37%	38%
Others	3%	2%	4%
Million pairs of shoes made	326.0	158.9	163.2



## Financial Highlights - Yue Yuen



Pro	du	ct l	Mix
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i ioddot iiiix	ΕV	2016	FV2	2017	FV2	2018	1H2	n18	1H2	)010	YoY
Category							1112	.010		i	
3	(US\$1	mn; %)	(US\$r	nn; %)	(US\$r	nn; %)	(US\$n	nn; %)	(US\$n	nn; %) ¦	(%)
Athletic Shoes	4,110	48.5%	4,204	46.1%	4,268	44.0%	1,997	41.9%	2,102	41.4%	+5.2%
Casual/Outdoor Shoes	1,231	14.5%	1,192	13.1%	1,031	10.6%	522	11.0%	530	10.5%	+1.5%
Sports Sandals	94	1.1%	79	0.8%	92	1.0%	45	0.9%	59	1.2%	+32.5%
Soles, Components, Others	605	7.1%	617	6.8%	491	5.1%	261	5.5%	240	4.7%	-8.3%
Apparel Wholesale	-	-	254	2.8%	392	4.0%	191	4.0%	172	3.4%	-10.3%
Retail Sales	2,441	28.8%	2,775	30.4%	3,421	35.3%	1,753	36.7%	1,968	38.8%	+12.3%
Total	8,481	100.0%	9,121	100.0%	9,695	100.0%	4,769	100.0%	5,071	100.0%	+6.3%

### **Financial Highlights**

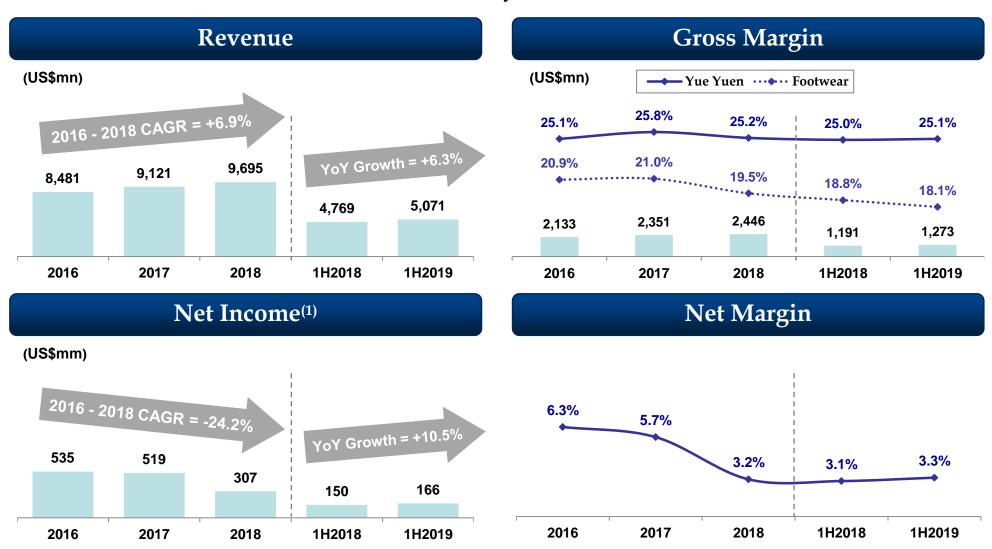
(US\$mn)	FY2016	FY2017	FY2018	1H2018	1H2019	<i>YoY</i> (%)
Revenue	8,481	9,121	9,695	4,769	5,071	+6.3%
Gross Profit	2,133	2,351	2,446	1,191	1,273	+6.8%
Gross Margin	25.1%	25.8%	25.2%	25.0%	25.1%	
Net Income <sup>(1)</sup>	535	519	307	150	166	+10.5%
Net Margin	6.3%	5.7%	3.2%	3.1%	3.3%	

 $<sup>^{(1)}</sup>$  Net profit attributable to owners of the Company, excluding "non-controlling interests"

## Financial Highlights - Yue Yuen



Yue Yuen's 8M2019 unaudited sales increased Y-o-Y by 6.0% to US\$6.7 bn.



<sup>(1)</sup> Net profit attributable to owners of the Company, excluding "non-controlling interests"

### **Retail Business - Pou Sheng**



- One of the leading distributors for a number of well-known international brands in the Greater China Region.
- The Group started Brand Licensee Business in 1992 and Retail Business in 2001.

#### Retail Business

- Business Model: Distribution of world-renowned sportswear brand products including footwear, apparel and accessories for Nike, adidas, etc., with quality services
- Brink and Mortar Stores: Directly-operated & Sub-distributors
- Online Channels: Penetration into Omni-Channel

#### Other Business

- <u>Brand Licensee</u>: For certain international brands in China and Taiwan.
- Sports Service Platform: Full range of sports services in China and Taiwan.







## Financial Highlights - Pou Sheng



### **Financial Highlights**

(RMB mn)	FY2016	FY2017	FY2018	1H2018	1H2019	<i>YoY</i> (%)
Revenue	16,236	18,833	22,677	11,202	13,372	+19.4%
Gross Profit	5,768	6,594	7,599	3,756	4,616	+22.9%
Gross Margin	35.5%	35.0%	33.5%	33.5%	34.5%	
Operating Profit	924	770	967	530	774	+46.0%
Operating Margin	5.7%	4.1%	4.3%	4.7%	5.8%	
Net Income <sup>(2)</sup>	561	394	543	307	427	+39.3%
Net Margin	3.5%	2.1%	2.4%	2.7%	3.2%	

<sup>(1)</sup> Pou Sheng has adopted RMB as its presentation currency from USD starting from 1H2016.

#### **Number of Stores**

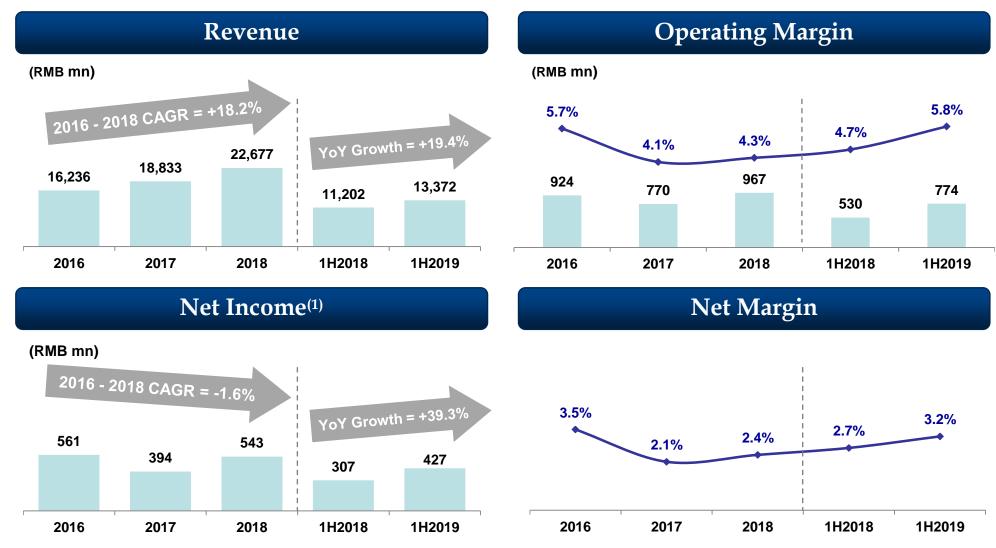
	Directly-Operated	Sub-Distributor	Total
2018/12/31	5,648	3,551	9,199
Net Increase	247	205	452
2019/06/30	5,895	3,756	9,651

<sup>(2)</sup> Net profit attributable to owners of the Company, excluding "non-controlling interests".

## Financial Highlights - Pou Sheng



Pou Sheng's 8M2019 unaudited sales increased Y-o-Y by 20.9% to RMB 17.6 bn (US\$2.6 bn).



<sup>(1)</sup> Net profit attributable to owners of the Company, excluding "non-controlling interests"



(NT\$mn)	FY2016	FY2017	FY2018
Revenue	274,895	278,632	293,316
Gross Profit	70,383	73,068	75,471
Gross Margin	25.6%	26.2%	25.7%
Operating Income	17,785	17,068	13,809
Operating Margin	6.4%	6.1%	4.7%
Non-operating Income, net	8,495	<i>7,7</i> 50	6,451
Profit before taxation	26,280	24,818	20,260
Income Tax Expense	3,278	3,087	3,888
Net Income <sup>(1)</sup>	13,057	12,922	10,709
Net Margin	4.8%	4.6%	3.7%
EPS (NT\$)	4.43	4.38	3.63

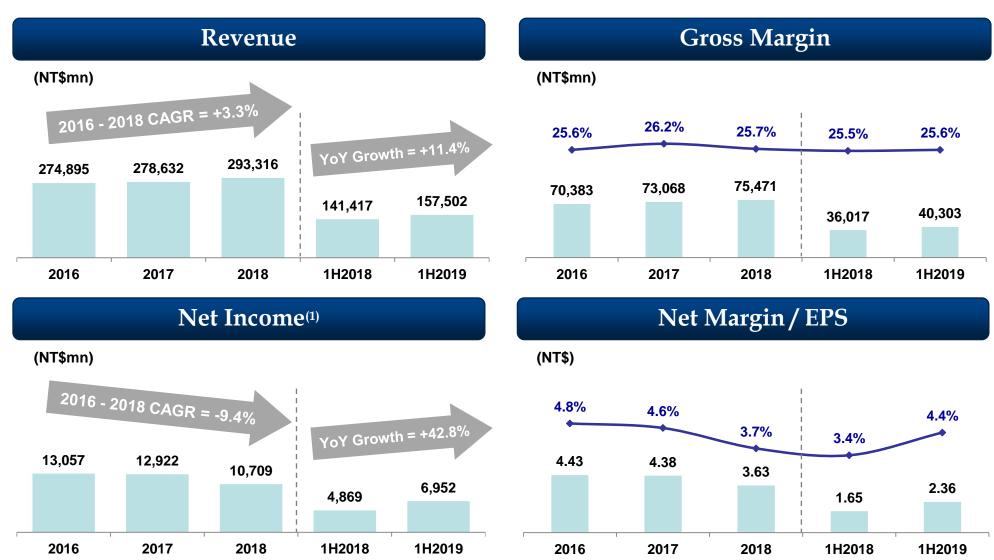
 $<sup>^{(1)}</sup>$  Net profit attributable to owners of the Company, excluding "non-controlling interests"



(NT\$mn)	1H2018	1H2019	<b>YoY</b> (%)
Revenue	141,417	157,502	+11.4%
Gross Profit	36,017	40,303	+11.9%
Gross Margin	25.5%	25.6%	
Operating Income	6,317	7,182	+13.7%
Operating Margin	4.5%	4.6%	
Non-operating Income, net	3,366	4,497	+33.6%
Profit before taxation	9,683	11,679	+20.6%
Income Tax Expense	2,017	1,296	-35.7%
Net Income <sup>(1)</sup>	4,869	6,952	+42.8%
Net Margin	3.4%	4.4%	
EPS (NT\$)	1.65	2.36	+43.0%

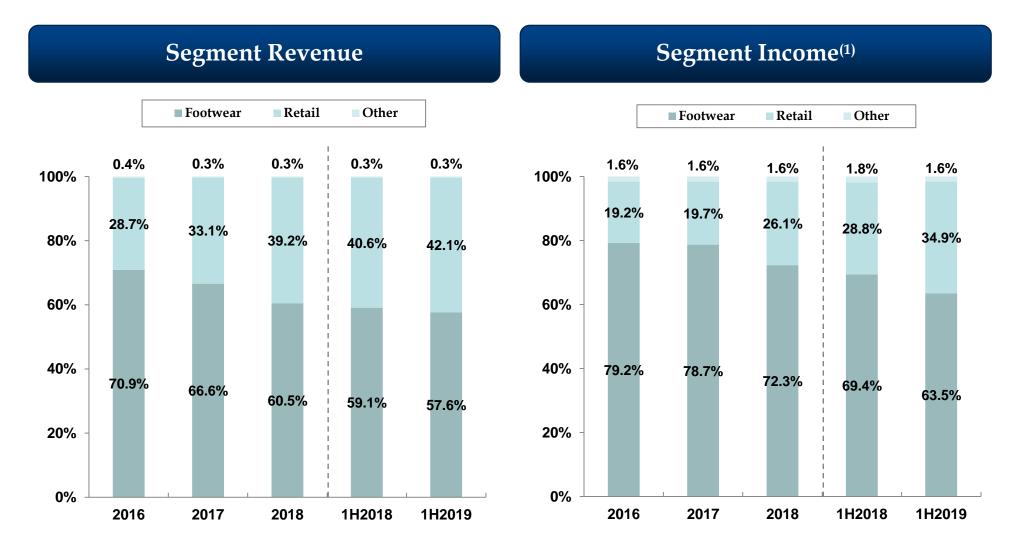
<sup>(1)</sup> Net profit attributable to owners of the Company, excluding "non-controlling interests"





<sup>(1)</sup> Net profit attributable to owners of the company, excluding "non-controlling interests".





<sup>(1)</sup> Pou Chen identified "Footwear business", "Retail business" and "Others" as its three reportable segments. Besides, "Segment Income" represented the profit before income tax earned by each segment without allocation of administration costs, remuneration to directors, other income, other gains and losses, finance costs and share of the profit of associates and joint ventures.

## **Dividend Policy**



	FY2016	FY2017	FY2018
Dividend/Per Share			
- Pou Chen (NT\$)	1.50 (Cash 1.50)	2.00 (Cash 2.00)	1.50 (Cash 1.50)
- Yue Yuen (HK\$)	$\frac{1.40}{\text{(Interim }0.40\text{ / Final }1.00)}$	1.50 + 3.50 <sup>(3)</sup> (Interim 0.40 / Final 1.10)	$\frac{1.50}{\text{(Interim } 0.40 / Final } 1.10\text{)}$
- Pou Sheng (HK\$)	$0.04 \\ \text{(Interim } 0.02 \text{ / Final } 0.02\text{)}$	0.02 (Final 0.02)	0.025 (Final 0.025)
Cash Dividend Yield <sup>(2)</sup>			
- Pou Chen	3.7% (@NT\$40.20)	5.2% (@NT\$38.55)	4.6% (@NT\$32.60)
- Yue Yuen	5.0% (@HK\$28.15)	4.9% <sup>(4)</sup> (@HK\$30.70)	6.0% (@HK\$25.05)
- Pou Sheng	1.8% (@HK\$2.23)	1.8% (@HK\$1.13)	1.7% (@HK\$1.51)
Cash Dividend Payout Ratio			
- Pou Chen	33.9%	45.7%	41.3%
- Yue Yuen	55.7%	61.1% <sup>(4)</sup>	101.4%
- Pou Sheng	32.1%	21.0%	20.6%

<sup>(1)</sup> The dividends for 2016, 2017 and 2018 were distributed in next years.

<sup>(2)</sup> The cash dividend yield was divided by the market closing price at the end of 2016, 2017 and 2018.

<sup>(3)</sup> Except 2017 interim & final dividend, Yue Yuen declared HK\$3.50 per share as one-time special dividend in 2017.

<sup>(4)</sup> Excluding Yue Yuen's one-time special dividend.

<sup>(5)</sup> Yue Yuen declared an interim dividend of HK\$0.40 per share for 1H2019.

### **Corporate Social Responsibility**



"As the leader in the footwear manufacturing industry, Pou Chen Group is dedicated to CSR practice, and was highly recognized by FLA's accreditation of its Social Compliance Program, which make Pou Chen Group the only FLA-accredited footwear supplier globally. We will continue to uphold the highest workplace standards and regularly conduct internal audits to ensure workers' interests. Looking forward, the Group will further expand its communication channels between the Group and local employees to more regions, especially Cambodia and Myanmar."

— Patty Tsai, CEO of Pou Chen Group



Pou Chen Group is *The Only* FLA Accredited Footwear Manufacturer globally. The FLA Board of Directors voted on June 20, 2018 to approve the accreditation of the Group's social compliance program.

#### What is the FLA (Fair Labor Association)?





FLA is a non-profit organization dedicated to protecting workers' rights around the world. "The FLA Workplace Code of Conduct" defines labor standards that aim to achieve decent and humane working conditions.

#### **FLA** Accreditation

Pou Chen Group affiliated with the FLA as a Participating Supplier in 2011 and began the accreditation process in 2016. The Group was granted FLA accreditation in June 2018, which will be reviewed every three years. For more details, please refer to: <a href="http://www.fairlabor.org/report/accreditation-pouchens-social-compliance-program">http://www.fairlabor.org/report/accreditation-pouchens-social-compliance-program</a>



Pou Chen Corporation was ranked in *The Top 5*% of listed companies in Corporate Governance Evaluation conducted by the Taiwan Stock Exchange in 2014, 2016, 2017 and 2018.



Pou Chen Corporation is a constituent of *FTSE4Good Emerging Index* as of today and the first time was included in the index in June 2015. The Company is also a constituent of *FTSE4Good TIP Taiwan ESG Index*, which is jointly issued by Taiwan Index Plus Corporation and FTSE Russell since December 2017.